Infotema

Digital Technology & Business Consulting

LET US SHOW YOU WHAT WE CAN DO!

Talent Acquisition Made Easy

It takes more than just looking online to find the best IT talent. Finding someone with the proper skill set can be a real challenge, and the interview process is key to engaging people with top-notch IT skills. **Infotema has refined its recruitment procedure so that we can find the right candidate for the job.**

We identify prospective professionals who have the appropriate technical qualifications and who love problem solving - people who will be an excellent addition to your team.

With our flexible staffing options, you can find the perfect solution for your business.

LATIN AMERICA

IT Staff Augmentation
Expert for small, mid & large Companies

Infotema focuses on helping companies to find and outsource Latin-American IT talent. We pride our - selves on providing the best information technology talent available. Whether you're looking to augment your IT staff or you wish to outsource your IT needs, we can help.

LATAM

Rising Star of IT Talent

Latin America is a great option for companies that are looking for IT talent outside of the US, yet want to have easy access and communication. LATAM has become the rising star of nearshore IT outsourcing for the following reasons.

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Technical Qualifications

Home to many award-winning universities and educational institutions, Latin-America has a talent pool of over one million IT professionals.

Cost

Labor costs across LATAM are competitive with Eastern-Europe. U.S. companies find superior value in Latin America because of the excellent technical qualifications.

Culture

Many sociological and cultural similarities exist between North and South America.

Time Zone

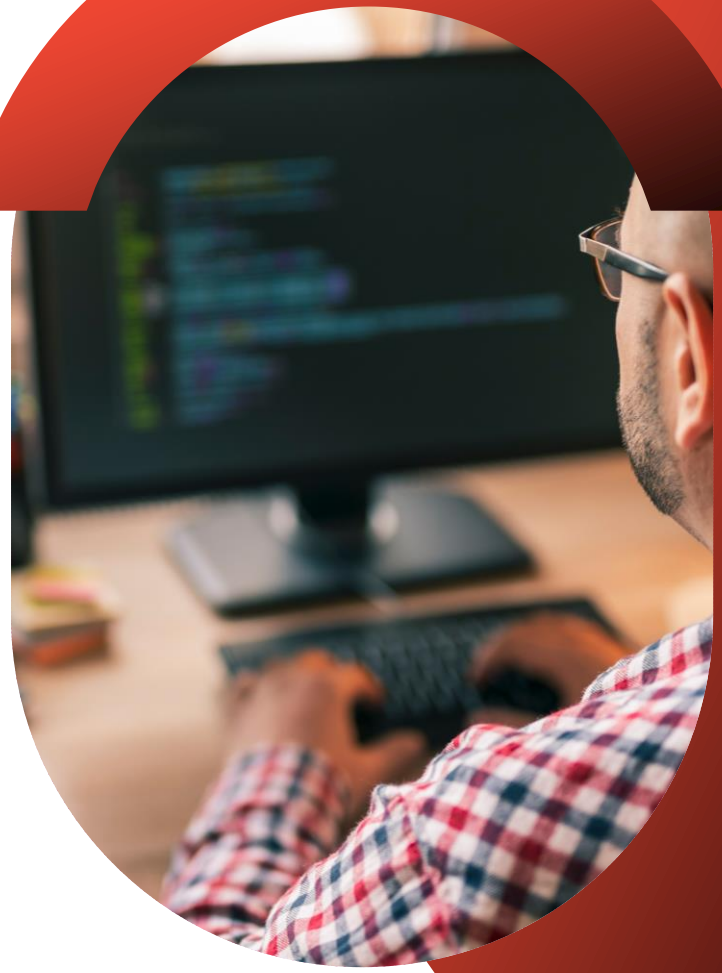
Latin American countries share similar time zones with the USA, making communication easier than with Asia or Eastern Europe.

English Proficiency

Latin American government initiatives to emphasize technological subjects and English have resulted in a high level of English.

Augmenting your IT Staff

+100
IT Professionals on board



Companies in the information technology industry and firms that are digitally transforming their operations often take on projects lasting six months to two years. In this situation, hiring new full-time employees every time you take on a new project may not be the best solution.

Given the high cost of labor in the US**, a more flexible and cost-effective solution is to augment your IT staff with qualified professionals from Latin America.**

Infotema helps you to find contractors who have the technical skills you need. We pride ourselves on finding people who not only have the necessary background and expertise, but who also fit into your work environment and culture. We do this by translating your needs into clear profiles so that we can identify which applicants best suit those criteria for each project or company.

LET US SHOW YOU WHAT WE CAN DO!

A Large Pool of Experience

Infotema selects from a large pool of talent, because Latin America is home to over over one million IT professionals. Many Latin American countries have invested heavily in developing their educational programs, resulting in the creation of a large body of software professionals who are familiar with emerging and niche technologies. And recent surveys show that a high number of software developers in Latin America have previous experience working remotely for US companies.

Find the Talent You Need

- Infotema has fine-tuned its recruitment, search, and interview procedures so that we can find exceptional talent even when challenged with the most demanding criteria.
- As a result, with Infotema you can be confident in finding people with the highest quality IT credentials, in your time zone, speaking excellent English, and with a similar culture. This combination facilitates communication and collaboration and ensures your success.

High Quality IT Talent without the Hassles

When you use Infotema to outsource your IT needs, you don’t need to worry about keeping track of taxes or satisfying any other local reporting requirements - we take care of it all. You are free to concentrate on those tasks that represent high value for you.

Infotema excels in **finding people** to fill the **following roles**:

- Programmer Analyst
- Software Developer
- Software Engineer
- Software Architect
- DevOps
- IT Executive Professionals
- Quality Assurance
- Network Engineer
- Network Administrator
- Network Administrator
- Network Security
- Webmaster
- Systems Administrator/Integration
- Database Developer
- Software Specialists
- Help Desk/Support
- Localization and Internationalization Engineers

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You Have Options

When it comes to IT staff augmentation, one size does not fit all. That's why Infotema offers a variety of engagement options:

- short- or long-term projects
- part-time or full-time
- employing an individual with specific profile
- hiring a complete team for a project

We find professionals **who love problem solving**, who want to be **part of a team**, and who desire to travel the same road as your organization.

Outsource to a Dedicated Project Team

For example, we have experience assembling a group of software engineers, testers, and DevOps professionals for companies that want to create a shared service center (SSC). We understand that the nature of an SSC is cost-sensitive. Our clients have been delighted with our ability to address their needs.

Infotema can provide your company with an entire team of IT people.

Latin America

Latin America has been chosen by major corporations as the preferred location for their shared service centers. The time zone is similar or the same as the US, the price of labor is competitive with Eastern Europe, and the IT skills are among the best you can find anywhere. The high level of English proficiency makes communication easy and efficient.

Infotema is familiar with these requirements, and we can fulfill these needs.

You may have a special project that requires a team of people with specific IT skills. Sometimes, a group of people who report to a certain location is needed, rather than contractors who work remotely from their own locales.

Your IT Talent
Recruitment Partner

When you use Infotema as your RPO partner, you gain many advanttages. **We can help your company save money, fill positions quickly, maintain an engaged workforce, and decrease turnover.** When you engage Infotema, you get access to all of our hiring technology and expertise.

Sometimes outsourcing your IT talent is not enough. You need more - you want a partner that will take charge of the entire recruitment process. With Recruitment Process Outsourcing (RPO) you can transfer all or part of your Human Resources processes to Infotema. When you do, **we act as an extension of your organization's HR service.** We provide a comprehensive recruitment and hiring solution.

AT INFOTEMA, YOU GET MORE THAN AN IT OUTSOURCING SERVICE

You get an IT talent acquisition partner

Our recruitment solutions use the latest technology to find the people your organization needs. And we don't neglect the human touch, either! Companies have many reasons to use RPO. Your company might be experiencing rapid growth.

Your Human Resources department may need augmentation to keep pace. You might be looking to hire people with specific IT skills in a certain niche and your HR people are not familiar. To be competitive, you may need a cost-effective alternative to high-priced IT talent and overpriced RPO services.

Infotema specializes in finding professionals with information technology experience in Latin America. When you use our RPO service, we take care of designing and executing the entire personnel recruitment process. We use proven and innovative techniques.

+ 150

Happy Clients

+ 2,000

Positions filled

Our approach to working with you is straightforward - **we ask questions and listen carefully.** We make sure we understand your organization's needs. Your company's culture and values are a crucial part of the conversation. We know how vital it is to find people who are compatible with your environment. And then we build a talent acquisition model that can adapt and evolve with your business.

Infotema delivers the expertise and hiring support you need to attract, interview, test and **hire the right IT people at a cost-effective price.**

We work alongside your organization. Our people bring an in-depth understanding of Latin America. And we combine that with skill in finding people with the appropriate technical skills.

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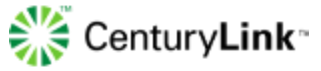
WHO TRUST US

Our Clients



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Thank You

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